

**APPROVE A SPECIAL ON-LOAN LEAVE OF ABSENCE FOR CARMEN DACOSTA****THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:**

Approve a Special On-Loan Leave of Absence for Carmen DaCosta, a Facilitator in the Department of Language, Cultural and Early Childhood Education to enable her to serve as a Fellow with the National Head Start Fellowship program in Washington, D.C. The Council for Professional Recognition shall provide the Board with a written guarantee to reimburse the Board for the salary, benefits, pension payments and related expenses that the Board pays to Ms. DaCosta during the term of the Leave. Information pertinent to this Leave is stated below.

**UNIVERSITY:** Council for Professional Recognition  
2460 16<sup>th</sup> Street, NW  
Washington, D.C. 20009-3575  
Contact: Carmen Brunson Day  
(202) 265-9090

**USER:** Chicago Public Schools  
Chief Education Office  
125 South Clark Street, 5<sup>th</sup> Floor  
Attn: Dr. Cozette Buckney, Chief Education Officer  
773-553-1500

**TERM:** The term of this Leave and reimbursement will begin September 1, 2001 and will end August 31, 2002. By mutual consent, and subject to Board approval, this Leave may be extended for up to a twelve (12) month period under the same terms and conditions of this Leave.

**SCOPE OF DUTIES:** Ms. DeCosta will serve as apprentice in the area of program development, research, child development, health, family development, and policy.

**AFFIRMATIVE ACTION:** Not Applicable

**LSC REVIEW:** Not Applicable

**FINANCIAL:** The Board will pay Carmen DaCosta's full salary, benefits, pension payments and related expenses, and the Council for Professional Recognition will reimburse the Board for these expenditures after receiving the Board's quarterly invoices.

**GENERAL CONDITIONS:**

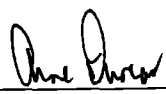
Inspector General – Each party shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be followed.

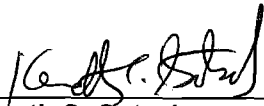
**Approved for Consideration:**

  
\_\_\_\_\_  
Cozette Buckney  
Chief Education Officer

**Approved:**

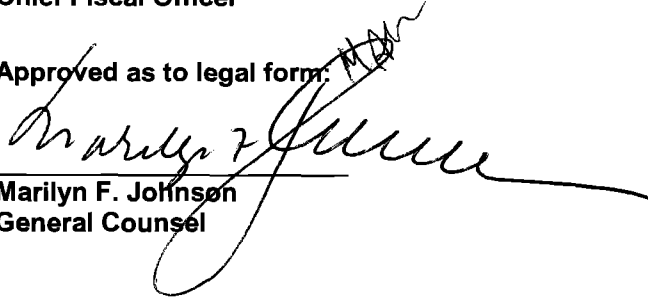
  
\_\_\_\_\_  
Arne Duncan  
Chief Executive Officer

**Within Appropriation:**



**Kenneth C. Gotsch**  
**Chief Fiscal Officer**

Approved as to legal form: *MAN*



**Marilyn F. Johnson**  
**General Counsel**