

**APPROVE PAYMENT OF SETTLEMENT TO CLASS ACTION PLAINTIFFS IN THE MATTER  
OF RAPHAEL, et al. v. BOARD OF EDUCATION OF THE CITY OF CHICAGO, et. al.  
Case No. 92 CH 00025**

**THE GENERAL COUNSEL REPORTS THE FOLLOWING DECISION:**

Payment of settlement to class action plaintiffs.

**DESCRIPTION:** Plaintiffs filed a class action lawsuit complaint No. 92 CH 00025 in the Circuit Court of Cook County, Illinois alleging that the Board violated the Chicago Teachers Union Contract. The Board agreed to enter into a settlement agreement to resolve this matter, agreeing to back pay and reinstatement of sick days. That the General Counsel has negotiated a settlement for payment of settlement fees and costs in the matter of Raphael, et al. v. Board of Education of the City of Chicago, et al. Case No. 92 CH 00025. The plaintiffs are represented in this matter by Witwer, Poltrock & Giampietro, and the Plaintiffs have agreed to accept the following:

| <u>Employee's Name</u> | <u>Sick Day Reinstatement</u> | <u>Backpay</u> |
|------------------------|-------------------------------|----------------|
| Cash, Candy            | 04.5                          |                |
| DeLeon, Miguel         | 46                            |                |
| Duzinski, Gary         | 88                            | \$44,887.50    |
| French, Connie         | 18.5                          |                |
| Gentile, Deborah       | 23                            | \$14,786.36    |
| Hazlett, Mary Ann      | 17                            |                |
| Hickey, Barbara        | 42.5                          |                |
| Javaras, Barbara       | 26                            |                |
| Johnson, Virginia      | 15.5                          |                |
| Lehn, Lynette          | 02.5                          |                |
| Levy, Inez             | 16.5                          |                |
| Matthews, Ann          | 73                            |                |
| Newbould-Ross, Sandra  | 10                            |                |
| Podraza, Gerald        | 14                            |                |
| Raphael, Linda         | 52                            |                |
| Schefdore, Diane       | 94                            |                |
| Shepherd, Barbara      | 36.5                          | \$ 3,788.37    |
| Slabe, Barbara         | 31.5                          | \$22,950.50    |

**LSC REVIEW:** LSC approval is not applicable to this report.

**FINANCIAL:** Charge \$86,412.73 to Law Department - Position No. 01681  
Budget Classification.....0963-210-000-1991-5113

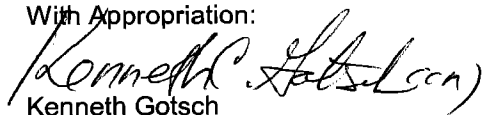
**GENERAL CONDITIONS:**

**Conflicts** - The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board Members during the one year period following expiration or other termination of their terms of office.

**Indebtedness** - The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, is hereby incorporated into and made a part of the agreement.

**Ethics** - The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, is hereby incorporated into and made a part of the agreement.

With Appropriation:

  
Kenneth Gotsch  
Chief Financial Officer

Approved:

  
Marilyn F. Johnson  
General Counsel