

AMEND BOARD REPORT 00-0426-PR25
APPROVE ENTERING INTO AN AGREEMENT WITH THE GALLUP ORGANIZATION
FOR CONSULTING SERVICES

THE CHIEF EXECUTIVE OFFICER REPORTS THE FOLLOWING DECISION:

Approve entering an agreement with the Gallup Organization to provide consulting services to the Department of Human Resources at a cost not to exceed \$150,000.00. Consultant was selected on a non-competitive basis, because no other vendor offers a fully validated teacher screening survey instrument coupled with an automated telephone response system and integrated data support functions. A written agreement for Consultant's services is currently being negotiated. Consultant shall provide no services and no payment shall be made to Consultant before the execution of the written agreement. The authority granted herein shall automatically rescind in the event a written agreement is not executed within 60 days of the date of this Board Report. Information pertinent to this agreement is stated below.

This amended Board Report is required to extend the contract date through August 30, 2001 so Consultant can complete all Services and Deliverables. No additional compensation is required. A written amendment to the contract is currently being negotiated. The authority granted herein shall automatically rescind in the event the written amendment is not signed within 60 days of the date of this amended Board Report.

SPECIFICATION NO.: 00-250399

CONSULTANT: The Gallup Organization
 300 South 68 Street Place, Lincoln, NE 68510
 Gary Gordon (402-489-9000)
 Vendor # 32159

USER: Department of Human Resources
 125 South Clark Street, 2nd Floor
 Contact: Xiomara Cortes Metcalfe (773) 553-1170

TERM: The term of this agreement shall commence on the date the contract is signed and shall end ~~April 30, 2004~~ August 30, 2001.

SCOPE OF SERVICES: Consultant shall provide a teacher candidate-screening instrument which can be used to select the best qualified teachers for the Chicago Public Schools. This instrument is a valid and reliable teacher assessment tool that is an efficient and cost efficient system requiring approximately 14 minutes for the automated telephone screening and 40 minutes to administer the entire interview. This instrument shall provide an assessment that is neutral as to different genders, races, and ages of candidates, and shall have understandable outcomes and be usable by professionals in assessing a candidate's strengths as a teacher. Furthermore, this instrument shall provide an approach that employs a strengths-enhancing philosophy rather than concentrating on teachers' weaknesses and remediation.

DELIVERABLES: Consultant will provide 2 trainers to train 20 employees at the CPS Central Office. There will be 2 training sessions and each training session is 2 days each with 10 people per session.

OUTCOMES: The Consultant's services will:

- create a wider and deeper pool of talented teachers for the Chicago Public Schools;
- assess the "intangibles" that make a difference;
- create consistency within the interview process so that all candidates are treated the same and have a similar opportunity;
- develop a talent pool that assists site-based decision makers with predictive information about candidates;
- yield information helpful in developing successful candidates based on a strengths-enhancing approach; and
- provide data for on-going research.

COMPENSATION: Consultant shall be paid upon receipt of invoice and not to exceed the sum of \$ 150,000.00.

REIMBURSABLE EXPENSES: Consultant shall be reimbursed for travel and lodging for up to 2 trainers for 2 trips to training sessions as outlined in section on Deliverables. These expenses are included in the total compensation.

AUTHORIZATION: Authorize the General Counsel to include other relevant terms and conditions in the written agreement. Authorize the President and Secretary to execute the agreement. Authorize the Chief Human Resources Officer to execute all ancillary documents required to administer or effectuate this agreement.

AFFIRMATIVE ACTION: Vendor agrees to comply with and be bound by the provisions of the Revised Remedial Plan for Minority and Women Business Enterprise Economic Participation (M/WBE Plan).

LSC REVIEW: Local School Council approval is not applicable to this report.

FINANCIAL: Charge to Department of Human Resources: \$150,000.00 Fiscal Year: 2000
Budget Classification: (#) 0710-239-426-7750-5410
Purchase Order Number: (#) C944536

GENERAL CONDITIONS:
Inspector General – Each party to the agreement shall acknowledge that, in accordance with 105 ILCS 5/34-13.1, the Inspector General of the Chicago Board of Education has the authority to conduct certain investigations and that the Inspector General shall have access to all information and personnel necessary to conduct those investigations.

Conflicts – The agreement shall not be legally binding on the Board if entered into in violation of the provisions of 105 ILCS 5/34-21.3 which restricts the employment of, or the letting of contracts to, former Board members during the one year period following expiration or other termination of their terms of office.

Indebtedness – The Board's Indebtedness Policy adopted July 26, 1995 (95-0726-EX3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Ethics – The Board's Ethics Code adopted September 27, 1995 (95-0927-RU3), as amended from time to time, shall be incorporated into and made a part of the agreement.

Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

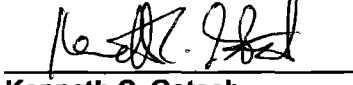
Approved for Consideration:


Natalye Paquin
Chief Purchasing Officer

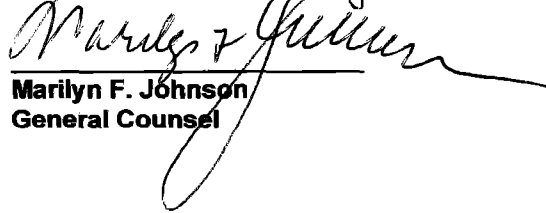
Approved:


Paul G. Vallas
Chief Executive Officer

Within Appropriation:


Kenneth C. Gotsch
Chief Fiscal Officer

Approved as to legal form:


Marilyn F. Johnson
General Counsel