AMEND BOARD RULES 4-22.3, 4-8 AND 2-8

THE GENERAL COUNSEL RECOMMENDS:

The General Counsel recommends amending Board Rules 4-22.3, 4-8 and 2-8 as follows:

BOARD RULE 4-22.3, THE APPOINTMENT OF INTERIM OR ACTING PRINCIPALS BY THE CHIEF EXECUTIVE OFFICER WITHOUT FURTHER BOARD ACTION

The amendment allows the Chief Executive Officer to appoint an interim principal to a school subject to probation, reconstitution or declaration of educational crisis to serve at the pleasure of the Chief Executive Officer or until the school is certified as no longer being on probation, at which time the local school council shall select a contract principal. The amendment allows the Board to appoint an interim principal to a school subject to intervention to serve at the pleasure of the Chief Executive Officer for one year. After one year the Chief Educational Officer may appoint an interim principal under a contract for a term of no more than two years.

TEXT:

- A) Acting Principal: Any person appointed as principal of an attendance center for not more than 100 school days as provided herein. Such person must possess a Type 75 Administrative Certificate. Such person shall be paid the same salary as an Interim Principal. During the period of appointment and thereafter, such person shall have the right to return to the position that he or she held prior to the date of appointment.
- B) Interim Principal: Any person initially appointed as principal of an attendance center for up to one year or any person appointed as principal of an attendance center after selection by the local school council as contract principal but prior to Board approval of the contract, as provided herein. Such person must satisfy all of the requirements for the selection of contract principals as provided in the Amendment to Board Policy (97-0326-PO4) on Requirements for the Selection and Retention of Chicago Public Schools Principals, 98-0225-PO2.
- C) Except as provided in Sections D and E below, Wwhenever there is a principal vacancy at a school, the Chief Executive Officer may, without further action by the Board, appoint an interim principal for the school to serve for up to one year or until the local school council selects a new contract principal, whichever occurs first. Within the period of appointment, the local school council may directly select a new principal by the affirmative vote of at least seven members. If a local school council fails or refuses to select a new contract principal with seven affirmative votes within the one-year period, the Chief Executive Officer may, without further action by the Board, reappoint the interim principal, or select and appoint a new interim principal, for an additional year or until the local school council selects a new contract principal, whichever occurs first.
- D) If a principal is removed from a school which is (1) placed on probation by action of the Board pursuant to Section 34-8.3(d)(2) of the Illinois School Code, or (2) subject to reconstitution pursuant to Section 34-8.3(d)(5), the Chief Executive Officer shall recommend the appointment of an interim principal for the school to serve at the pleasure of the Chief Executive Officer or until the school is certified as no longer being on probation, at which time the local school council shall select a contract principal. If a principal is removed from a school which is declared to be in educational crisis pursuant to Section 34-8.3(f), the Chief Executive Officer shall recommend the appointment of an interim principal for the school to serve at the pleasure of the Chief Executive Officer in accordance with the Criteria Governing Determination of Educational Crisis (Board Report 99-0825-PO3).
- E) If a principal is removed from a school which is subject to intervention pursuant to Section 34-8.4 of the Illinois School Code, the Board shall appoint an interim principal for the school to serve at the pleasure of the Chief Executive Officer for up to one year. Thereafter, the Chief Educational Officer may appoint an interim principal under a contract for a term of no more than two years.
- <u>OF</u>) Whenever a contract principal of a school is absent for an extended period, due to illness, leave of absence or any other reason, the Chief Executive Officer may, without further action by the Board, appoint and re-appoint an acting principal for the school to serve for up to one-hundred (100) school days. However, if the contract principal's absence is due to extended illness or leave of absence and the Chief Executive Officer appoints an assistant principal at the school as acting principal, such appointment shall not exceed one-hundred (100) school days, in accordance with section 5/34-8.1 of the Illinois School Code (105 ILCS 5/34-8.1).

- EG) An acting principal may not terminate or seek the termination of an assistant principal or any other educational support personnel employee assigned to the school to which they are appointed without the prior approval of the Chief Executive Officer or his/her designee. Upon appointment of either an interim or acting principal, the CEO shall report to the Board the name of the individual appointed, the reason for the appointment, and the estimated duration of the appointment.
- F<u>H</u>) Upon appointment of either an interim or acting principal, the CEO shall report to the Board the name of the individual appointed, the reason for the appointment, and the estimated duration of the appointment.
- GI) After a local school council selects an individual to serve as the principal of its attendance center and awards such individual a four-year Uniform Principal's Performance Contract, the Chief Executive Officer may, without further Board action, appoint the individual selected and awarded the contract as Interim Principal of the attendance center pending the Board's appointment thereof as Contract Principal of the attendance center. The effective date of such appointment shall be the date of the individual's selection by the local school council. The appointment of such individual as Interim Principal shall terminate, without further Board action, upon the Board's appointment thereof as Contract Principal of the attendance center. The effective date of such appointment shall be the effective date of the Uniform Principal's Performance Contract. This Board Rule shall be in full force and effective immediately upon adoption of this Resolution. (Adopted 06-22-98; Amended 02-23-00; 08-23-00; 01-24-01)

SECTION 4-8. DAYS OF SICK LEAVE WITH PAY

(e) Physician's Certificate. In the case of absence for illness in excess of five consecutive days, a certificate from a physician, or if the treatment is by prayer or spiritual means, from the advisor or practitioner of such employee's faith, shall be required as a basis of pay during such leave. In any instance when a supervisor has a reasonable suspicion that an employee is abusing sick leave, he or she may demand a physician certificate after an absence of one day. (Amended 07-31-91; 01-24-01)

SECTION 2-8. SECRETARY

The Secretary shall cause to be <u>developed and</u> kept a record of all of the <u>agendas and</u> proceedings of the Board of Education; shall give notice to all members <u>and the public</u> of regular and recessed meetings of the Board of Education; shall have general supervision of all records of <u>the agendas and</u> proceedings of the Board of Education and of each committee and subcommittee thereof, and of such other records as the Board of Education may direct; shall sign all records of proceedings of the Board of Education; shall cause to be prepared expeditiously the <u>agendas and</u> proceedings of the Board of Education and such reports and other matters as the Board of Education may direct or are by law required, and shall send copies thereof to all members; shall sign all warrants drawn by order of the Board of Education and present the same to the Mayor and the City Comptroller for countersigning, <u>shall sign all contracts and legal instruments approved by the Board of Education</u> and shall perform such other duties as usually pertain to the Office of Secretary or such as may be directed by the Board of Education.

The Secretary shall be responsible for the administration of the Policies for records retention, records management and records destruction for the Board of Education and the Chicago Public Schools. (Amended 11-20-85; 01-24-96; 01-24-01)

Approved

Marilyn F. Johnson General Counsel