

January 24, 2001

**REQUEST FOR DISMISSAL OF BERNARD FIELDS, CUSTODIAL WORKER,
FARRAGUT CAREER ACADEMY**

TO THE CHICAGO BOARD OF EDUCATION

THE CHIEF EXECUTIVE OFFICER RECOMMENDS THE FOLLOWING:

That this Request for Dismissal and charges and specifications preferred by the Chief Executive Officer against Bernard Fields be approved; that notice of his dismissal and a copy of this Board Report and accompanying charges and specifications be served upon him within ten 10 days of adoption of the Board Report.

DESCRIPTION:

Pursuant to Section 6 of Board Policy #95-1025-PO2 and the Rules of the Board of Education of the City of Chicago, the Chief Executive Officer charged Bernard Fields, a custodial worker currently assigned to Farragut Career Academy High School, 2345 South Christiana Avenue, Chicago, Illinois 60623, with violating the Employee Discipline Code which prohibits any conduct which prohibits assault, threat intimidating, or physical or verbal abuse, by any school employee against any person on school grounds which results in physical contact, conduct which is cruel, immoral, negligent, criminal, or causes psychological or physical harm or injury to a student, Violation of school rules, or Board Rules, policies or procedures which result in behaviors that grossly disrupt the orderly educational process in the classroom, in the school, and ay occur on or off school grounds or assigned work location.

The Chief Executive Officer hereby requests the dismissal of Bernard Fields from the employ of the Chicago Board of Education. Bernard Fields has been afforded a discharge hearing and the Chief Executive Officer has suspended Bernard Fields without pay.

He will be dismissed from employment immediately upon service of the notice of dismissal together with a copy of this Board Report and the charges and specifications.

LSC REVIEW:

LSC review is not applicable to this report.

**AFFIRMATIVE
ACTION STATUS:**

None.


FINANCIAL:

None.

**PERSONNEL
IMPLICATIONS:**

There will be a vacancy in the position of custodial worker at Farragut Career Academy High School.

Respectfully submitted,


Paul G. Vallas
Chief Executive Officer

Approved as to legal form:


Marilyn F. Johnson
General Counsel